

## Contact

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## Top Skills

Large Language Models (LLM)  
Deep Learning  
Engineering

## Languages

Inglês (Full Professional)  
Portuguese (Native or Bilingual)  
Espanhol (Professional Working)

## Certifications

Machine Learning, Data Science and  
Generative AI with Python  
Training Program for Results  
Lean Six Sigma Black Belt (ICBB)

# Lucas Soares

PMO Manager | Operational Excellence | Leadership & High-Performance Team Development | Artificial Intelligence (AI)  
Toledo, Paraná, Brazil

## Summary

Business professional with a career focused on Project Management, Operations, Strategic Planning, and Continuous Improvement. With over 15 years of experience, I have successfully led teams and processes, driving organizational growth through operational excellence, innovation, and technology.

- Strong leadership in high-performance team development, mentoring and coaching multidisciplinary teams to align with business objectives and achieve outstanding results.
- Head of the Corporate PMO, managing a project portfolio exceeding R\$ 500 million, including the successful implementation of four new pharmaceutical manufacturing units and multiple product launches.
- Expert in Lean Six Sigma and operational excellence, optimizing processes to enhance productivity and reduce costs.
- Strategic role in innovation and market intelligence, as a member of the Innovation Committee and direct advisor to the CEO, leading financial, commercial, and market expansion analyses.
- Development and implementation of AI-driven solutions, leveraging automation and data analysis to optimize business processes and support digital transformation.

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## Experience

### Prati-Donaduzzi

15 years

Manager Project Management Office  
November 2022 - Present (2 years 5 months)  
Toledo, Paraná, Brazil

- Guiding the company's new technology development processes, consolidating information and fostering innovation initiatives.

- Responsible for the company's entire project portfolio, including the implementation of new industrial units, launch of new products, opening of distribution centers, system implementations, and expansion of production capacity.
- Responsible for operational excellence, working on process mapping and the implementation of continuous improvement in manufacturing and quality control areas.
- Management of multidisciplinary teams with professionals of various profiles and seniority levels.
- Planning, controlling, and monitoring all project phases, with emphasis on scope, deadlines, costs, revenues, and company quality standards.
- Managing project change control, negotiating and obtaining approval for scope variations and/or new demands identified throughout the project.
- Handling communication and resolving project conflicts, acting as a facilitator both with clients and internally.
- Experience in developing new processes and procedures to enhance operational performance and increase company profitability, including feasibility analyses of different scenarios and actions.
- Defining the foundation for improvement and innovation projects, conducting conceptual studies to identify cost-free solution opportunities.

#### Executive Assistant

January 2017 - November 2022 (5 years 11 months)

Toledo, Paraná, Brazil

- Direct advisor to the CEO, responsible for monitoring and executing strategies alongside senior management.
- Acted as interim manager in strategic areas.
- Key achievements: Developed and implemented a portfolio management methodology focused on maximizing profitability.

#### Project Manager

July 2012 - January 2017 (4 years 7 months)

Toledo, Paraná, Brazil

- Responsible for managing multiple projects and teams.
- Key achievements: Actively participated in the implementation of three new industrial units.

#### Team Leader

August 2011 - July 2012 (1 year)

Toledo, Paraná, Brazil

- Team Leader of Process Development

- Key Achievements: Implementation of a standard methodology for continuous improvement project management.

#### Process Developer

April 2010 - August 2011 (1 year 5 months)

Toledo, Paraná, Brazil

- Responsible for developing process improvement projects
- Key Achievements: Implementation of the Overall Equipment Effectiveness (OEE) indicator, development of a project in GPT (workstation management).

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## Education

#### Fundação Getulio Vargas

Master of Business Administration - MBA, Leadership and Strategic People Management · (November 2023 - August 2025)

#### Pontifícia Universidade Católica do Paraná

Postgraduate Degree, Black Belt Lean Six Sigma · (February 2014 - June 2015)

#### Pontifícia Universidade Católica do Paraná

Bachelor's degree, Industrial Engineering · (February 2008 - December 2012)